

ASPIRATION	EVERY MISSOURIAN EMPOWERED WITH THE SKILLS AND EDUCATION NEEDED FOR SUCCESS.			
THEMES	ACCESS <i>Removing barriers to enrollment and employment</i>	SUCCESS <i>Supporting learners and workers through a holistic lens</i>	AFFORDABILITY <i>Identifying resources and creating opportunities</i>	BEST PLACE TO WORK <i>Continuous improvement in culture and process</i>
INITIATIVES	<p>Expand opportunities for youth through partnership programs (OWD)</p> <p>Develop targeted marketing and resources to inform specialized populations about education and workforce options (OC&O)</p> <p>Develop and implement an adult learner strategic plan (OPP)</p>	<p>Increase access to apprenticeships through Apprenticeship Missouri (OWD)</p> <p>Create and deliver a best-in-class customer experience in Missouri's Job Centers (OWD)</p> <p>Establish a P20W Research and Data Center (OP&S)</p> <p>Update Consumer Information Disclosures with public institutions to ensure required information is on their websites and is accessible to the general public (OPP)</p>	<p>Collaborate on and promote an institutional performance-funding model (Ops/CO)</p> <p>Develop financial aid annual report (Ops)</p>	<p>Strengthen the culture of DHEWD through an intentional unity and integration model (CO)</p> <p>Improve team member retention with addition of mentor program, career ladder opportunities, and succession planning strategies (CO)</p>
 Directly ties to Quarterly Pulse Survey (QPS) results				
Updated 6/29/2023				